

Supply Teach Group Ltd
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At Supply Teach Group Ltd, safeguarding and safer recruitment are central to everything we do. We are committed to providing schools and educational settings with high-quality, fully vetted education professionals who meet all current safeguarding and compliance requirements.

Supply Teach Group Ltd operates in full accordance with the Department for Education's statutory guidance, *Keeping Children Safe in Education (KCSIE) September 2025*, alongside all relevant safer recruitment legislation and guidance.

We conduct continuous reviews of our recruitment, vetting, and safeguarding procedures to ensure the highest standards are maintained for all teachers, tutors, cover supervisors, teaching assistants, nursery practitioners, and support staff placed in educational settings.

All candidates undergo a thorough registration and interview process, during which original documentation is verified and suitability for working within schools is fully assessed.

Prior to placement, all Supply Teach Group Ltd educators complete the following safeguarding and compliance checks:

- Pre-registration telephone screening
- Face-to-face or remote interview assessment
- Enhanced DBS check, including Children's Barred List checks where applicable
- Verification of identity, including photographic ID and proof of address
- Verification of right to work in the United Kingdom
- Verification of qualifications where applicable
- Two professional references covering recent employment history
- Full employment history checks with explanation of any gaps
- Teacher Regulation Agency (TRA) prohibition checks and Section 128 checks where applicable
- Overseas police checks and additional safeguarding checks where candidates have lived or worked overseas, in line with DfE guidance
- Health declaration and suitability confirmation in line with statutory guidance
- Childcare Disqualification checks where required
- Signed confirmation that candidates have read and understood Part 1 of Keeping Children Safe in Education
- Ongoing safeguarding and child protection updates provided to all staff

In addition to these checks, Supply Teach Group Ltd carries out ongoing compliance monitoring, including:

- Annual DBS Update Service status checks or renewal applications where required
- Ongoing right to work verification for applicable staff
- Continuous safeguarding and compliance reviews in line with current legislation

Upon confirmation of a booking, your school will receive written confirmation outlining all safeguarding and vetting checks completed for the educator attending your setting. This supports your school in maintaining accurate Single Central Record (SCR) requirements in line with Ofsted expectations.

Supply Teach Group Ltd is committed to maintaining the highest standards of safeguarding, safer recruitment, and compliance. Should you require any additional information, please do not hesitate to contact us.

Yours sincerely,

Ben Maskrey
Company Director